



Graduate Recruitment

Chartered Accountant Qualification



Chartered 
Accountants
Ireland

BCA Chartered Accountants

Established in 1976 BCA is a multi-disciplined Chartered Accountancy firm. We are a strong team of 50 professionals. BCA have approximately 20 trainees sitting professional exams currently. Our specialist areas include: Audit and Advisory, Taxation Consulting/Planning, Financial Planning, Company Secretarial and Outsourcing Services.

www.bca.ie



EVERY DAY IS DIFFERENT

Helpful advice on a daily basis.

Work with various types of business, all with their own strategies and goals - all looking for a wide range of services from their advisor.

Tailor specific advice for each client.

Integration between departments.

Providing excellent client service.

Talented and motivated team members.

GRADUATE DEVELOPMENT

- *Provides you with an opportunity to gain a wide business experience.*
- *Develop a sound business knowledge and commercial approach.*
- *Not just about number crunching.*
- *Work as part of a team in a structured environment.*
- *Provides supports to assist your professional development.*



THERE ARE 2 MAIN OPTIONS FOR GRADUATES TO CHOOSE FROM.

1. Audit / Accounting

- *Preparing financial statements.*
- *Compliance focused.*
- *Large companies, on site audit. Work with clients' accounts personnel.*
- *Healthcare, professional services, hospitality, agri business.*

2. Tax

- *Income Tax compliance.*
- *Payroll compliance.*
- *Corporation Tax.*
- *VAT compliance and VAT advisory.*
- *International tax, doing business abroad, coming to Ireland.*
- *Tax planning.*
- *Guidance to tax legislation.*
- *Start with compliance and graduate to tax planning.*



BENEFITS OF BCA GRADUATE TRAINING PROGRAM

- *Graduation day off.*
- *Paid tuition fees and subscriptions.*
- *Enhanced study leave opportunities.*
- *Support from mentor program.*
- *Flexi working time, early finish on Friday all year round.*
- *Social club activities.*
- *Gratuity voucher.*



Our Graduate Programme provides a real opportunity for career development.

As part of our team you will gain first-hand experience at problem solving, engaging authentically with clients, collaborating with entrepreneurs across varying business sectors.

In addition to obtaining a world recognised professional qualification you'll be developing a diverse skillset, and discovering your long-term career ambitions.



APPLICATION PROCESS

CV and cover letter to careers@bca.ie

Tell us about your academic background, work experience and interests.

***We look forward to
hearing from you!***



Tullamore: Clonminch Hi-Technology Park, Clonminch, Tullamore, Co. Offaly, R35A2Y4 | Phone: 057 93 66700

Dublin: 12 Merrion Square, Dublin 2, D02 H798 | Phone: 01 6087731

Email: info@bca.ie

www.bca.ie

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